

M.com (Second Year)

C-176

DIRECTORATE OF DISTANCE EDUCATION
(M.Com)-SECOND YEAR
Paper IV – Business Environment and Government Policy

Max Marks: 25

Section – A

Answer any ONE of the following in minimum 40 lines 1x 5=5

1. Discuss the function and structure of world Trade organisation.
2. What do you mean by Technology? Discuss the influence of technology on Business.

Section – B

Answer any TWO of the following in minimum 60 lines 2x10=20

3. Analyse the importance and role of Small- scale industries in Indian economy.
4. What is Fiscal policy? What are the major objections of fiscal policy in India?
5. Explain the major provisions of foreign exchange management Act.
6. Discuss the influences of social and cultural environment of business.

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15-3-2014
07.3.2014

DIRECTORATE OF DISTANCE EDUCATION
M.Com- SECOND YEAR
Paper VII: Human Resource Management

Max Marks: 25

C-177

Section - A

Answer any ONE of the following in minimum 40 lines 1x 5=5

1. Define Human Resource Management. Also explain various functions of HRM.
2. What is Human Resource Planning? Briefly explain the process involved in it.

Section - B

Answer any TWO of the following in minimum 60 lines 2x10=20

3. Define Career Planning and Development. Name and discuss at least any two ways that Career Planning might benefit an individual employee and an organization.
4. Define Employee Grievances. Discuss the steps involved in handling employee grievances.
5. Define Employee Morale and Job Satisfaction. Identify and explain the factors contributing job satisfaction of modern young employees.
6. What do you mean by Human Resource Audit? Explain the strong reasons why HR Audit is necessary to an organization.


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DIRECTORATE OF DISTANCE EDUCATION

(M.Com)-SECOND YEAR

Paper VIII- Financial Management and Control

Max Marks: 25

Section – A**Answer any ONE of the following in minimum 40 lines**

1×5= 5

- 1) Explain the methods of Financial Analysis?
- 2) Explain Capital Rationing?

Section – B**Answer any TWO of the following in minimum 60 lines**

2×10= 20

- 3) What is Financial Management? Explain the objectives of Financial Management?
- 4) What is Capital Budgeting? Explain briefly the methods of it?
- 5) The Financial Manager of the H.T. Ltd expects that its earnings before interest and taxes in the current year would amount to Rs. 10,000. The firm has 5% bonds aggregating Rs. 40,000, while the 10% preference shares amount to Rs. 20,000. What would be the earning per share? Assuming the EBIT being (i) Rs. 6,000 and (ii) Rs. 14,000 how would the EPs be affected? The firm can be assumed to be in the 35% tax bracket. The number of outstanding, ordinary shares is 1,000.
- 6) G.P. Ltd sells its product on a good profit of 20% on sales. The following information is extracted from its annual accounts for the year ending 31st dec.2015

Sales at 3 months credit	40,00,000
Raw materials	12,00,000
Wages paid – (15 days in arrears)	9,60,000
Manufacturing expenses (1 month in arrears)	12,00,000
Administrative expenses (1 month in arrears)	4,80,000
Sales promotion expenses payable (1/2 years in advance)	2,00,000
Income tax (payable quarterly last instalment Falls due in December 2015)	4,00,000

The company enjoys one month's credit from supplier of raw material and maintain 2 months stock of raw materials and 11/2 months stock of finished goods. Cash balance is maintained at Rs. 1,00,000 as a precautionary balance. Assuming 10% margin, find out net working capital requirement of the company.

DIRECTORATE OF DISTANCE EDUCATION
(M.Com)-SECOND YEAR
Paper IX – Cost Management & Accounting

C-179

Max Marks: 25

Section – A

Answer any ONE of the following in minimum 40 lines 1x5=5

1. "Cost accounting has become to be an essential tool of Management ", Comment.
2. What is meant by Break – even analysis. Discuss assumption of the Technique.

Section – B

Answer any TWO of the following in minimum 60 lines 2x10=20

3. Define Budget and Budgetary control. State the advantages of budgetary control system in the organisation.
4. "Calculation of variances in standard costing is not an end itself, but a means to an end ". Discuss.
5. What do you mean by Comparative Balance sheet and Comparative profit and loss Account? Explain and illustrate.
6. What are the Qualities of a good financial reporting pattern? Explain .

K. M. M. L.
(K. MADDIKETI)

DIRECTORATE OF DISTANCE EDUCATION
(M.Com)-SECOND YEAR
Paper x – Security analysis and Portfolio Management

C-180

Max Marks: 25

Section – A

Answer any ONE of the following in minimum 40 lines 1x 5=5

1. Distinguish between Security Market Line and capital market line.
2. Bring out differences between Genuine investor, Speculator and Gambler.

Section – B

Answer any TWO of the following in minimum 60 lines 2x10=20

3. Explain the Markowitz portfolio theory.
4. What is Technical analysis? Discuss different techniques of Technical analysis.
5. Discuss different methods of issuing securities in the primary market.
6. What do you mean by market efficiency? Discuss the three forms of market efficiency with suitable examples?

(Signature)
Prof. B. Y. H. ANISWARA (RAJU)